KEY FINANCIAL DATA

2016

| 2016 Tax Rate Schedule | | | | | |
|------------------------|-------------------------|-------|----------------------|-------------------------|--|
| Taxable income (\$) | Base amount of tax (\$) | Plus | Marginal tax rate | Of the amount over (\$) | |
| Single | | | | | |
| 0 to 9,275 | | + | 10.0 | | |
| 9,276 to 37,650 | 927.50 | + | 15.0 | 9,275.00 | |
| 37,651 to 91,150 | 5,183.75 | + | 25.0 | 37,650.00 | |
| 91,151 to 190,150 | 18,558.75 | + | 28.0 | 91,150.00 | |
| 190,151 to 413,350 | 46,278.75 | + | 33.0 | 190,150.00 | |
| 413,351 to 415,050 | 119,934.75 | + | 35.0 | 413,350.00 | |
| Over 415,050 | 120,529.75 | + | 39.6 | 415,050.00 | |
| Married filing jointly | and surviving sp | ouses | | | |
| 0 to 18,550 | | + | 10.0 | | |
| 18,551 to 75,300 | 1,855.00 | + | 15.0 | 18,550.00 | |
| 75,301 to 151,900 | 10,367.50 | + | 25.0 | 75,300.00 | |
| 151,901 to 231,450 | 29,517.50 | + | 28.0 | 151,900.00 | |
| 231,451 to 413,350 | 51,791.50 | + | 33.0 | 231,450.00 | |
| 413,351 to 466,950 | 111,818.50 | + | 35.0 | 413,350.00 | |
| Over 466,950 | 130,578.50 | + | 39.6 | 466,950.00 | |
| Head of household | | | | | |
| 0 to 13,250 | | + | 10.0 | | |
| 13,251 to 50,400 | 1,325.00 | + | 15.0 | 13,250.00 | |
| 50,401 to 130,150 | 6,897.50 | + | 25.0 | 50,400.00 | |
| 130,151 to 210,800 | 26,835.00 | + | 28.0 | 130,150.00 | |
| 210,801 to 413,350 | 49,417.00 | + | 33.0 | 210,800.00 | |
| 413,351 to 441,000 | 116,258.50 | + | 35.0 | 413,350.00 | |
| Over 441,000 | 125,936.00 | + | 39.6 | 441,000.00 | |
| Married filing separa | tely | | | | |
| 0 to 9,275 | | + | 10.0 | | |
| 9,276 to 37,650 | 927.50 | + | 15.0 | 9,275.00 | |
| 37,651 to 75,950 | 5,183.75 | + | 25.0 | 37,650.00 | |
| 75,951 to 115,725 | 14,758.75 | + | 28.0 | 75,950.00 | |
| 115,726 to 206,675 | 25,895.75 | + | 33.0 | 115,725.00 | |
| 206,676 to 233,475 | 55,909.25 | + | 35.0 | 206,675.00 | |
| Over 233,475 | 65,289.25 | + | 39.6 | 233,475.00 | |
| Estates and trusts | | | | | |
| 0 to 2,550 | | + | 15.0 | | |
| 2,551 to 5,950 | 382.50 | + | 25.0 | 2,550.00 | |
| 5,951 to 9,050 | 1,232.50 | + | 28.0 | 5,950.00 | |
| 9,051 to 12,400 | 2,100.50 | + | 33.0 | 9,050.00 | |
| Over 12,400 | 3,206.00 | + | 39.6 | 12,400.00 | |

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| Filing status | Standard deduction | Personal exemption | Phaseouts begin at AGI of: |
|---|--------------------|--------------------|-------------------------------|
| Married, filing jointly and qualifying widow(er)s | \$12,600 | \$4,050 | \$311,300 |
| Single | \$6,300 | \$4,050 | \$259,400 |
| Married, filing separately | \$6,300 | \$4,050 | \$155,650 |
| Head of household | \$9,300 | \$4,050 | \$285,350 |
| Dependent filing own tax return | \$1,050** | None | |
| Additional deductions for non-itemize | rs | | |
| Blind or over 65 | Add \$1,250 | | |
| Blind or over 65 and unmarried or not a | Add \$1,550 | | |
| Tax Rates on Long-Term Capital G | ains and Oual | ified Dividend | ds |
| If taxable income falls below the 25% tax | 0% | | |

| If taxable income falls at or above the 25% tax bracket but below the 39.6% rate | 15% | |
|--|-----------|--|
| If income falls in the 39.6% tax bracket | 20% | |
| 3.8% Tax on Lesser of Net Investment Income or Excess of MAGI Over | | |
| | | |
| Married, filing jointly | \$250,000 | |
| Single | \$200,000 | |
| Married, filing separately | \$125,000 | |

| Exemption Amounts for Alternative Minimum Tax | |
|---|-----------|
| Married, filing jointly or surviving spouses | \$83,800 |
| Single | \$53,900 |
| Married, filing separately | \$41,900 |
| Estates and trusts | \$23,900 |
| 28% tax rate applies to income over: | |
| Married, filing separately | \$93,150 |
| All others | \$186,300 |
| Exemption amounts phase out at: | |
| Married, filing jointly or surviving spouses | \$159,700 |
| Single | \$119,700 |
| Married, filing separately and estates and trusts | \$79,850 |

| Gift and Estate Tax Exclusions and Credits | | |
|--|-------------|--|
| Maximum estate, gift & GST rates | 40% | |
| Estate, gift & GST exclusions | \$5,450,000 | |
| Gift tax annual exclusion | \$14,000 | |
| Exclusion on gifts to non-citizen spouse | \$148,000 | |

| Education Credits & Deductions | | | | |
|--|---|--|--|--|
| Credit/Deduction/ Account | Maximum credit/ deduction | Income phaseouts begin at AGI of: | | |
| American Opportunity Tax Credit/Hope | \$2,500 credit | \$160,00 joint \$80,000 all others | | |
| Lifetime learning credit | \$2,000 credit | \$111,000 joint \$55,000 all others | | |
| Savings bond interest tax-free if used for education | Deduction limited to amount of qualified expenses | \$116,300 joint \$77,550 all others | | |
| Coverdell | \$2,000 maximum; not deductible | \$190,000 joint \$95,000 all others | | |

| January 15 – 4th installment of the previous year's estimated taxes due |
|---|
| April 18 (April 19 in ME & MA) – Tax filing deadline, or request extension to |
| Oct. 17. 1st installment of 2016 taxes due. Last day to file amended return fo |
| 2012. Last day to contribute to: Roth or traditional IRA for 2015; HSA for 2015 |
| Keogh or SEP for 2015 (unless tax filing deadline has been extended). |

June 15 – 2nd installment of estimated taxes due

Tay Deadlines

September 15 – 3rd installment of estimated taxes due

October 17 – Tax returns due for those who requested an extension. Last day to recharacterize a converted IRA from 2015 if extension was filed or tax return was filed by April 18; last day to contribute to SEP or Keogh for 2015 if extension was filed.

December 31 – Last day to: 1) pay expenses for itemized deductions; 2) complete transactions for capital gains or losses; 3) establish a Keogh plan for 2016; 4) establish and fund a solo 401(k) for 2016; 5) complete 2016 contributions to employer-sponsored 401(k) plans; 6) correct excess contributions to IRAs and qualified plans to avoid penalty.

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^{**} Greater of \$1,050 or \$350 plus the individual's earned income.

| Retirement Plan Contribution Limits | |
|---|-----------|
| Annual compensation used to determine contribution for most plans | \$265,000 |
| Defined-contribution plans, basic limit | \$53,000 |
| Defined-benefit plans, basic limit | \$210,000 |
| 401(k), 403(b), 457(b), Roth 401(k) plans elective deferrals | \$18,000 |
| Catch-up provision for individuals 50 and over, 401(k), 403(b), 457(b), Roth 401(k) plans | \$6,000 |
| SIMPLE plans, elective deferral limit | \$12,500 |
| SIMPLE plans, catch-up contribution for individuals 50 and over | \$3,000 |

| Individual Retirement Accounts | | | | |
|--------------------------------|-------------------------|--------------------|--|--|
| IRA type | Contribu- tion limit | Catch-up at 50+ | Income limits | |
| Traditional nondeductible | \$5,500 | \$1,000 | None | |
| Traditional deductible | \$5,500 | \$1,000 | If covered by a plan: \$98,000 - \$118,000 joint \$61,000 - \$71,000 single, HOH 0 - \$10,000 married filing separately If one spouse is covered by a plan: \$184,000 - \$194,000 joint | |
| Roth | \$5,500 | \$1,000 | \$184,000 - \$194,000 joint \$117,000 - \$132,000 single & HOH 0 - \$10,000 married filing separately | |
| MyRA | \$5,500 | \$1,000 | <\$132,000 single <\$194,000 joint | |
| Roth conversion | | | No income limit | |

| Health Savings Accounts | | | | |
|------------------------------|---------------------------------------|--|------------------------------|--|
| Annual limit | Maximum deductible contribution | Expense limits (deductibles and co-pays) | Minimum annual deductible | |
| Individuals | \$3,350 | \$6,550 | \$1,300 | |
| Families | \$6,750 | \$13,100 | \$2,600 | |
| Catch-up for 55 and older | \$1,000 | | | |

| Deductibility of Long-Term Care Premiums on Qualified Policies | | |
|---|---------|--|
| Attained age before Amount of LTC premiums that close of tax year as medical expenses in 2016 | | |
| 40 or less | \$390 | |
| 41 to 50 | \$730 | |
| 51 to 60 | \$1,460 | |
| 61 to 70 | \$3,900 | |
| Over 70 | \$4,870 | |

| Medicare Deductibles | |
|---|------------|
| Part B deductible | \$166.00 |
| Part A (inpatient services) deductible for first 60 days of hospitalization | \$1,288.00 |
| Part A deductible for days 61-90 of hospitalization | \$322/day |
| Part A deductible for more than 90 days of hospitalization | \$644/day |

| Social Security | | | | |
|--|--|--|--|--|
| Benefits | | | | |
| Full retirement age (FRA) if born between 1943 and 1954 | 66 | | | |
| Estimated maximum monthly benefit | \$2,639 | | | |
| Retirement earnings exempt amounts | \$15,720 under FRA \$41,880 during year reach FRA No limit after FRA | | | |

| Retirement earnings exempt amounts | \$15,720 under FRA \$41,880 during year reach FRA No limit after FRA | | |
|---|--|--|--|
| Tax on Social Security benefits: income | brackets | | |
| Filing status | Provisional income* | Amount of Social Security subject to tax | |
| Married filing jointly | Under \$32,000 \$32,000-\$44,000 Over \$44,000 | 0 up to 50% up to 85% | |
| Single, head of household, qualifying widow(er), married filing separately and living apart from spouse | Under \$25,000 \$25,000-\$34,000 Over \$34,000 | 0 up to 50% up to 85% | |
| Married filing separately and living with spouse | Over 0 | up to 85% | |
| Tax (FICA) | | | |
| SS tax paid on income up to \$118,500 | % withheld | Maximum tax payable | |
| Employer pays | 6.2% | ¢7.247.00 | |
| | 0.2 /0 | \$7,347.00 | |
| Employee pays | 6.2% | \$7,347.00 | |
| Employee pays Self-employed pays | | . , | |
| . , . , | 6.2% | \$7,347.00 | |
| Self-employed pays | 6.2% | \$7,347.00 | |
| Self-employed pays Medicare tax | 6.2% 12.4% | \$7,347.00 \$14,694.00 | |

on income over \$200,000 (single)

or \$250,000 (joint)

| Medicare Premiums | | | | | |
|-----------------------------|--------------------|----------------|--------------------------------|--|--|
| 2014 MAGI single | 2014 MAGI joint | Part B Premium | Part D income adjustment | | |
| \$85,000 or less | \$170,000 or less | \$121.80** | \$0 | | |
| 85,001-107,000 | 170,001-214,000 | \$170.50 | \$12.70 | | |
| 107,001-160,000 | 214,001-320,000 | \$243.60 | \$32.80 | | |
| 160,001-214,000 | 320,001-428,000 | \$316.70 | \$52.80 | | |
| Above 214,000 | Above 428,000 | \$389.80 | \$72.90 | | |
| **\$104.90 if held harmless | | | | | |

| Uniform Lifetime Table (partial) | | | | | |
|--|----------------------------------|--|----------------------------------|--|--|
| Age of IRA owner or plan participant | Life expectancy (in years) | Age of IRA owner or plan participant | Life expectancy (in years) | | |
| 70 | 27.4 | 86 | 14.1 | | |
| 71 | 26.5 | 87 | 13.4 | | |
| 72 | 25.6 | 88 | 12.7 | | |
| 73 | 24.7 | 89 | 12.0 | | |
| 74 | 23.8 | 90 | 11.4 | | |
| 75 | 22.9 | 91 | 10.8 | | |
| 76 | 22.0 | 92 | 10.2 | | |
| 77 | 21.2 | 93 | 9.6 | | |
| 78 | 20.3 | 94 | 9.1 | | |
| 79 | 19.5 | 95 | 8.6 | | |
| 80 | 18.7 | 96 | 8.1 | | |
| 81 | 17.9 | 97 | 7.6 | | |
| 82 | 17.1 | 98 | 7.1 | | |
| 83 | 16.3 | 99 | 6.7 | | |
| 84 | 15.5 | 100 | 6.3 | | |
| 85 | 14.8 | 101 | 5.9 | | |

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^{*}Provisional income = adjusted gross income (not incl. Social Security) + tax exempt interest + 50% of Social Security benefit